

TRANSPORTATION

PLACEMENT	BUS DRIVER FY20	BUS DRIVER HOURLY RATE	PLACEMENT	DRIVER TRAINER	DRIVER TRAINER
Step 1	\$24,460.66	\$16.80	Step 1	\$26,453.90	\$18.17
Step 2	\$24,901.33	\$17.10	Step 2	\$26,719.47	\$18.35
Step 3	\$25,327.24	\$17.40	Step 3	\$27,251.35	\$18.72
Step 4	\$25,770.18	\$17.70	Step 4	\$27,779.87	\$19.06
Step 5	\$26,193.82	\$17.99	Step 5	\$28,310.64	\$19.44
Step 6	\$26,636.76	\$18.29	Step 6	\$28,840.28	\$19.81
Step 7	\$27,080.84	\$18.60	Step 7	\$29,369.92	\$20.17
Step 8	\$27,503.33	\$18.89	Step 8	\$29,901.82	\$20.54
Step 9	\$27,947.42	\$19.19	Step 9	\$30,411.22	\$20.89
Step 10	\$28,373.32	\$19.49	Step 10	\$30,941.98	\$21.25
Step 11	\$28,816.27	\$19.79	Step 11	\$31,471.62	\$21.62
Step 12	\$29,259.21	\$20.10	Step 12	\$32,003.52	\$21.98
Step 13	\$29,685.12	\$20.39	Step 13	\$32,532.04	\$22.34
Step 14	\$30,125.79	\$20.69	Step 14	\$33,061.68	\$22.71
Step 15	\$30,550.55	\$20.98	Step 15	\$33,592.45	\$23.07
Step 16	\$30,994.64	\$21.29	Step 16	\$34,122.09	\$23.44
Step 17	\$31,417.14	\$21.58	Step 17	\$34,652.85	\$23.80
Step 18	\$31,862.35	\$21.88	Step 18	\$35,181.37	\$24.16
Step 19	\$32,435.87	\$22.28	Step 19	\$35,814.65	\$24.60
Step 20	\$33,019.72	\$22.68	Step 20	\$36,459.34	\$25.04

CLERICAL TEN AND ELEVEN MONTH

	11 MO. Clerical FY20 USE 209 Days	Hourly		10 MO. Clerical FY20	Hourly
Step 1	23,799.85	16.27	Step 1	21,636.23	16.27
Step 2	24,191.87	16.54	Step 2	21,992.61	16.54
Step 3	24,582.76	16.80	Step 3	22,347.96	16.80
Step 4	24,974.78	17.07	Step 4	22,704.35	17.07
Step 5	25,384.77	17.35	Step 5	23,077.06	17.35
Step 6	25,775.67	17.62	Step 6	23,432.43	17.62
Step 7	26,167.70	17.89	Step 7	23,788.82	17.89
Step 8	26,558.59	18.15	Step 8	24,144.17	18.15
Step 9	26,949.49	18.42	Step 9	24,499.54	18.42
Step 10	27,340.39	18.69	Step 10	24,854.90	18.69
Step 11	27,750.39	18.97	Step 11	25,227.62	18.97
Step 12	28,142.40	19.24	Step 12	25,584.00	19.24
Step 13	28,533.30	19.50	Step 13	25,939.37	19.50
Step 14	28,924.21	19.77	Step 14	26,294.73	19.77
Step 15	29,444.83	20.13	Step 15	26,768.03	20.13
Step 16	29,974.84	20.49	Step 16	27,249.86	20.49
Step 17	30,514.39	20.86	Step 17	27,740.36	20.86
Step 18	31,063.65	21.23	Step 18	28,239.69	21.23
Step 19	31,622.80	21.62	Step 19	28,748.00	21.62
Step 20	32,192.01	22.00	Step 20	29,265.46	22.00

**12 MONTH CLERICAL AND ADMINISTRATIVE
ASSISTANT**

Placement	SEC 12 MONTH FY20	Hourly	Placement	ADMINISTRATIVE ASSISTANT FY20	Hourly
Step 1	\$27,785.47	16.27	Step 1	\$33,983.63	19.90
Step 2	\$28,243.13	16.54	Step 2	\$34,659.31	20.29
Step 3	\$28,699.49	16.80	Step 3	\$35,313.15	20.68
Step 4	\$29,157.16	17.07	Step 4	\$35,964.70	21.06
Step 5	\$29,635.82	17.35	Step 5	\$36,638.07	21.45
Step 6	\$30,092.18	17.62	Step 6	\$37,289.61	21.83
Step 7	\$30,549.85	17.89	Step 7	\$37,943.45	22.22
Step 8	\$31,006.20	18.15	Step 8	\$38,594.99	22.60
Step 9	\$31,462.57	18.42	Step 9	\$39,268.37	22.99
Step 10	\$31,918.92	18.69	Step 10	\$39,921.06	23.37
Step 11	\$32,397.58	18.97	Step 11	\$40,573.75	23.76
Step 12	\$32,855.24	19.24	Step 12	\$41,248.28	24.15
Step 13	\$33,311.61	19.50	Step 13	\$41,898.67	24.53
Step 14	\$33,767.97	19.77	Step 14	\$42,552.51	24.91
Step 15	\$34,375.79	20.13	Step 15	\$43,227.04	25.31
Step 16	\$34,994.55	20.49	Step 16	\$43,878.58	25.69
Step 17	\$35,624.46	20.86	Step 17	\$44,668.39	26.15
Step 18	\$36,265.69	21.23	Step 18	\$45,472.43	26.62
Step 19	\$36,918.48	21.62	Step 19	\$46,290.93	27.10
Step 20	\$37,583.02	22.00	Step 20	\$47,124.17	27.59

CLASSROOM SUPPORT

	INST ASST (190 day) FY20 A1		SECUTA (190 day) FY20 A2		CLASS SUP (190 day) FY20 A3		BUS AIDE or PERSONAL AIDE(180 day) FY20 A4
Step 1	\$20,849.02	Step 1	\$24,499.64	Step 1	\$27,849.92	Step 1	\$16,151.49
Step 2	\$21,194.99	Step 2	\$24,918.63	Step 2	\$28,393.32	Step 2	\$16,405.36
Step 3	\$21,539.82	Step 3	\$25,354.45	Step 3	\$28,957.86	Step 3	\$16,677.19
Step 4	\$21,866.70	Step 4	\$25,772.30	Step 4	\$29,504.13	Step 4	\$16,934.42
Step 5	\$22,211.54	Step 5	\$26,208.14	Step 5	\$30,048.50	Step 5	\$17,205.13
Step 6	\$22,558.64	Step 6	\$26,642.84	Step 6	\$30,611.11	Step 6	\$17,460.10
Step 7	\$22,902.34	Step 7	\$27,061.82	Step 7	\$31,155.46	Step 7	\$17,733.06
Step 8	\$23,230.35	Step 8	\$27,496.53	Step 8	\$31,701.76	Step 8	\$17,986.93
Step 9	\$23,575.18	Step 9	\$27,915.50	Step 9	\$32,246.11	Step 9	\$18,257.63
Step 10	\$23,920.03	Step 10	\$28,350.21	Step 10	\$32,808.72	Step 10	\$18,515.98
Step 11	\$24,263.75	Step 11	\$28,787.17	Step 11	\$33,354.04	Step 11	\$18,786.70
Step 12	\$24,590.62	Step 12	\$29,206.15	Step 12	\$33,899.38	Step 12	\$18,929.34
Step 13	\$24,936.59	Step 13	\$29,638.60	Step 13	\$34,462.95	Step 13	\$19,313.50
Step 14	\$25,385.45	Step 14	\$30,058.71	Step 14	\$35,006.34	Step 14	\$19,661.15
Step 15	\$25,842.39	Step 15	\$30,494.53	Step 15	\$35,552.62	Step 15	\$20,015.04
Step 16	\$26,307.55	Step 16	\$30,911.26	Step 16	\$36,116.19	Step 16	\$20,375.31
Step 17	\$26,781.09	Step 17	\$31,347.10	Step 17	\$36,660.55	Step 17	\$20,742.07
Step 18	\$27,263.15	Step 18	\$31,911.34	Step 18	\$37,320.45	Step 18	\$21,115.43
Step 19	\$27,753.89	Step 19	\$32,485.74	Step 19	\$37,992.21	Step 19	\$21,495.51
Step 20	\$28,253.45	Step 20	\$33,070.49	Step 20	\$38,676.08	Step 20	\$21,882.43

Instructional Assistant
Security and Advanced TA
Classroom Support
Bus Aide
Personal Assistant

Licensed Speech Pathologist

Placement On Scale	BA FY20	BA SPC FY20	MD FY20	MD +30 FY20	MD +60 FY20	DOC FY20
Step 1	55,800.00	56,300.00	58,900.00	61,000.00	63,000.00	65,000.00
Step 2	55,800.00	56,300.00	58,900.00	61,000.00	63,000.00	65,000.00
Step 3	55,800.00	56,300.00	58,900.00	61,000.00	63,000.00	65,000.00
Step 4	58,600.00	59,200.00	62,500.00	64,000.00	65,000.00	68,000.00
Step 5	60,700.00	61,400.00	63,900.00	65,000.00	68,000.00	70,000.00
Step 6	62,900.00	63,500.00	65,900.00	68,000.00	70,000.00	72,000.00
Step 7	64,400.00	65,000.00	67,300.00	71,000.00	73,000.00	75,000.00
Step 8	65,800.00	66,500.00	69,100.00	72,000.00	73,000.00	77,000.00
Step 9	67,000.00	68,400.00	70,600.00	73,000.00	76,000.00	79,000.00
Step 10	67,000.00	70,100.00	71,800.00	75,000.00	78,000.00	80,000.00
Step 11	67,000.00	71,900.00	74,200.00	76,000.00	80,000.00	82,000.00
Step 12	67,000.00	73,800.00	75,900.00	77,000.00	81,000.00	82,000.00
Step 13	67,000.00	75,800.00	77,900.00	79,000.00	84,000.00	84,000.00
Step 14	67,000.00	78,200.00	80,800.00	81,000.00	86,000.00	86,000.00
Step 15	67,000.00	80,400.00	83,100.00	84,000.00	86,000.00	90,000.00
Step 16	67,000.00	82,000.00	86,100.00	88,000.00	90,000.00	92,000.00
Step 17	67,000.00	84,100.00	86,500.00	89,000.00	91,000.00	94,000.00
Step 18	67,000.00	85,600.00	87,000.00	91,000.00	92,000.00	95,000.00
Step 19	67,000.00	87,000.00	89,700.00	93,000.00	97,000.00	97,000.00
Step 20	67,000.00	88,400.00	94,100.00	95,000.00	97,000.00	100,000.00

MSSEC SCALE FOR NON-CERTIFIED STAFF

Placement On Scale	AA FY20	BA FY20	BA APC FY20	MA FY20	MA+30 FY20	MA+60 FY20	PHID FY20
STEP 1	37,900	44,498	65,600	64,900	66,700	67,900	69,700
STEP 2	38,500	46,862	66,700	66,100	67,600	68,800	70,400
STEP 3	39,100	48,095	67,900	67,200	68,400	69,600	71,200
STEP 4	39,400	50,664	68,900	68,100	69,300	70,700	72,000
STEP 5	39,500	52,514	69,600	68,900	70,000	71,800	72,900
STEP 6	39,700	54,672	70,400	69,700	70,800	73,000	73,700
STEP 7	39,900	57,139	71,200	70,500	71,600	74,200	74,600
STEP 8	40,200	59,502	72,000	71,300	72,500	75,100	75,600
STEP 9	40,500	62,174	72,800	72,000	73,300	76,200	76,800
STEP 10	40,700	64,127	73,600	72,900	74,000	77,400	78,000
STEP 11	40,900	64,127	74,400	73,700	74,800	78,600	79,100
STEP 12	41,100	64,127	75,200	74,500	75,600	79,400	80,000
STEP 13	41,600	64,127	76,200	75,400	76,500	80,300	80,800
STEP 14	41,900	64,127	77,200	76,500	77,300	81,100	81,600
STEP 15	42,800	64,127	78,200	77,400	78,100	81,900	82,400
STEP 16	43,700	64,127	79,300	78,500	79,400	82,700	83,200
STEP 17	44,500	64,127	80,300	79,400	80,700	83,500	84,100
STEP 18	45,300	64,127	81,800	81,000	81,800	84,400	85,700
STEP 19	49,800	64,127	83,400	82,600	83,400	85,200	87,100
STEP 20	49,800	64,127	85,100	84,300	85,100	86,400	88,000

SUPPORT AND ADMINISTRATION 12 MONTH

Placement On Scale	A1 FY20	A2 FY20	A3 FY20	B1 FY20	B2 FY20	C1 FY20	D1 FY20	D2 FY20	D3 FY20	D4 FY20	D5 FY20	D6 FY20	D7 FY20
Step 1	25,072.33	27,037.29	31,261.40	26,491.47	38,491.58	43,438.47	47,387.95	54,445.75	64,883.07	74,127.62	81,085.49	41,237.94	44,661.12
Step 2	25,520.47	27,484.30	31,808.37	26,936.18	39,214.36	44,331.32	48,407.20	55,564.98	66,225.22	75,667.42	82,776.01	42,040.01	45,583.85
Step 3	25,942.19	27,956.58	32,330.07	27,360.19	39,933.70	45,252.91	49,426.46	56,707.19	67,567.38	77,208.37	84,439.56	42,839.79	46,501.98
Step 4	26,389.20	28,403.58	32,875.90	27,807.19	40,655.33	46,146.91	50,444.57	57,824.12	68,908.39	78,748.17	86,130.09	43,641.86	47,423.57
Step 5	26,810.92	28,874.72	33,424.02	28,255.35	41,349.40	47,039.77	51,439.70	58,968.62	70,249.39	80,290.27	87,818.37	44,442.79	48,345.15
Step 6	27,236.09	29,347.00	33,944.56	28,702.34	42,069.89	47,933.77	52,458.94	60,086.71	71,592.70	81,830.07	89,510.01	45,242.57	49,266.73
Step 7	27,683.09	29,794.00	34,491.54	29,124.06	42,791.52	48,855.35	53,475.91	61,228.92	72,934.86	83,372.18	91,173.57	46,042.35	50,187.16
Step 8	28,105.96	30,267.43	35,012.08	29,572.22	43,513.17	49,748.21	54,495.17	62,348.14	74,275.86	84,910.83	92,862.97	46,843.27	51,108.74
Step 9	28,527.69	30,738.56	35,560.21	30,019.23	44,233.65	50,643.36	55,514.41	63,490.36	75,618.01	86,452.92	94,553.49	47,644.20	52,028.03
Step 10	28,975.83	31,186.71	36,107.19	30,440.95	44,954.14	51,538.52	56,533.67	64,610.73	76,985.45	87,968.59	96,219.30	48,446.27	52,948.46
Step 11	29,397.55	31,658.99	36,628.87	30,889.09	45,674.63	52,433.67	57,526.50	65,754.10	78,326.45	89,509.54	97,908.70	49,244.90	53,870.04
Step 12	29,844.56	32,106.00	37,175.85	31,336.10	46,395.11	53,351.80	58,546.90	66,871.03	79,669.76	91,048.19	99,599.22	50,046.98	54,790.47
Step 13	30,267.43	32,578.27	37,697.55	31,757.82	47,115.61	54,248.10	59,565.01	68,013.23	81,009.61	92,591.44	101,262.78	50,846.75	55,712.07
Step 14	30,689.15	33,050.56	38,243.36	32,205.97	47,836.09	55,142.11	60,585.42	69,132.46	82,351.77	94,131.24	102,953.30	51,648.83	56,632.51
Step 15	31,137.30	33,497.57	38,766.21	32,785.68	48,697.15	56,134.66	61,675.95	70,376.84	83,834.10	95,825.61	104,806.46	52,447.45	57,554.08
Step 16	31,559.03	33,969.85	39,312.04	33,375.82	49,573.70	57,145.09	62,786.13	71,643.63	85,343.11	97,550.46	106,692.98	53,249.54	58,474.52
Step 17	32,127.09	34,581.30	40,019.65	33,976.58	50,466.02	58,173.70	63,916.27	72,933.22	86,879.29	99,306.38	108,613.45	54,208.03	59,394.95
Step 18	32,705.37	35,203.76	40,740.01	34,588.16	51,374.41	59,220.82	65,066.77	74,246.02	88,443.12	101,093.90	110,568.50	55,183.77	60,316.53
Step 19	33,294.07	35,837.43	41,473.32	35,210.75	52,299.15	60,286.80	66,237.97	75,582.44	90,035.09	102,913.58	112,558.73	56,177.07	61,236.96
Step 20	33,893.36	36,482.51	42,219.85	35,844.54	53,240.53	61,371.97	67,430.26	76,942.93	91,655.73	104,766.02	114,584.79	57,188.27	62,339.23

A1	CUSTODIAN 1
A2	CUSTODIAN HEAD 1
A3	CUSTODIAN HEAD 2
B1	MAINTENANCE 1
B2	MAINTENANCE 3 SPECIALIST
C1	ACCOUNTING ASSISTANT PAYROLL OFFICE MANAGER ACCOUNTING ASSISTANT FINANCE

D1	ADMINISTRATIVE SUPPORT
D2	SCHOOL MANAGER PERSONNEL SUPERVISOR SAFETY SPECIALIST
D3	MAINTENANCE SUPERVISOR ACCOUNTANT/ACCTG SUPERVISOR TRANSPORTATION SUPERVISOR IT SPECIALIST

D4	TECH SUPERVISOR FACILITIES MANAGER
D5	TECH MANAGER
D6	COMPUTER TECH 1
D7	COMPUTER TECH 2