

SALE OR USE OF TOBACCO ON SCHOOL PREMISES – AR

- I. The procedure for ensuring a tobacco free school environment within Talbot County Public Schools is as follows:
- A. The sale and/or use (including possession by students) of tobacco or tobacco products including all electronic or other smoking devices is strictly prohibited on school property at all times.
 - B. Nicotine replacement therapy such as the nicotine patch, nicotine gum, etc. is allowed when prescribed by a physician. See Administering Medications to Students Policy Code 10.27.
 - C. The Board of Education will identify, encourage, and support smoking cessation programs for its students and employees to the extent possible.
 - D. Each school administrator will consistently articulate these guidelines in writing to his/her staff, students, and parents. The Superintendent or Superintendent's Designee will arrange to properly articulate these guidelines county-wide to the public at large as well as to those groups or organizations that use school facilities.
 - E. Consequences to employees for violation of A and/or B above will involve a progressive disciplinary procedure:
 - 1st Offense - Written warning by administrator and suggestion for enrollment in a smoking cessation program.
 - 2nd Offense - Law enforcement referral by Administrator or designee invoking violation of County Ordinance; letter of reprimand for insubordination; suggestion for enrollment in a smoking cessation program.
 - 3rd Offense - Same as for 2nd offense with written warning that further disciplinary action will be initiated in accordance with Education Article 6-202 for the 4th offense.

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ADMINISTRATIVE REGULATION**

4th Offense or More - Disciplinary action initiated in accordance with Education Law 6-202.

F. Consequences to non-employees for the violation of A and/or B above are as follows:

1st Offense - Warning by administrator.

2nd Offense - Law enforcement referral if in violation of County ordinance.

3rd Offense - Same as for 2nd offense along with a Superintendent's order for no trespassing on school grounds at anytime.

See Policy Code 10.14 AR-Student Code of Conduct, Tobacco

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