

**TALBOT COUNTY BOARD OF EDUCATION MEETING  
EASTON HIGH SCHOOL  
DECEMBER 14, 2011**

**CLOSED SESSION – 5:00 PM – CONFERENCE ROOM  
WORK SESSION – 6:00 PM - CAFETERIA  
REGULAR SESSION – 7:00 PM - CAFETERIA**

- I. Call to Order and Declaration of a Quorum – 5:00 PM
- II. Closed Session – 5:05 PM
  - A. Approval of Closed Session Minutes
  - B. Legal Report
  - C. Personnel Report
  - D. FY13 Budget Development
- III. Work Session – 6:00 PM
  - A. FY13 Budget – Dr. Salmon and Principals
- IV. Regular Meeting – 7:00 PM
  - A. Pledge of Allegiance
  - B. Approval of Agenda
  - C. Approval of Minutes – November 16, 2011
  - D. Recognition of the Public
    - 1. Food Lion – Dr. Salmon
    - 2. SONIC – Dr. Salmon
    - 3. Chesapeake Bay Foundation Clean Water Poster Winners – Dr. Salmon
    - 3. Talbot County Special Education Citizen’s Advisory Committee – Ms. Underwood
    - 4. Recognition of White Marsh School Volunteers – Dr. Salmon/Dr. Sprankle
  - E. New Business
    - 1. Career Path Initiative – Dr. Salmon
    - 2. Policy 1.2 Non-Discrimination - First Reader – Dr. Heaston
    - 3. Milestone Communications – Dr. Salmon/Mr. Connolly
    - 4. Parent Survey – Dr. Salmon
    - 5. 2012 – 2013 School Calendar - First Reader – Dr. Heaston
    - 6. FY13 Draft Budget - First Reader – Dr. Salmon
  - F. Unfinished Business
    - 1. Race to the Top Monthly Update – Dr. Heaston
    - 2. Policy 7.5 Staff Criminal Background Check - Third Reader – Dr. Heaston
    - 3. Letter Regarding Social Security Tax/Article: Payroll Tax Cut – Dr. Salmon
  - G. Personnel Report
  - H. Monthly Budget Update – Mr. Connolly
  - I. Superintendent’s Report – Dr. Salmon
  - J. Board Members’ Reports/Remarks
  - K. Adjournment