

EVALUATION OF SUPPORT STAFF

- I.** The development of a strong, competent educational support staff of employees and the maintenance of high morale among this staff are major objectives of the Board of Education. The finding of the right employees to fill vacancies, the determination of assignments and equitable work loads, the establishment of wage and salary policies which encourage employees to put forth their best efforts, the evaluation of employee achievements, and the provision of a good atmosphere in which to work are some of the major duties of the Board of Education. A program of continuous evaluation is necessary in fulfilling these duties.
- II.** The evaluation will cover the major areas of the employee's responsibilities and shall include the following:
- specific work assignment
 - attitude toward children
 - attitude toward public education
 - attitude toward work, supervisors, teachers, fellow employees
 - work habits
- III.** The superintendent is charged with the development of a program for continuous evaluation of educational support personnel.